

WEST VIRGINIA LEGISLATURE

2018 REGULAR SESSION

Introduced

House Bill 4416

**FISCAL
NOTE**

BY DELEGATES HAMRICK AND HOWELL

[Introduced February 2, 2018; Referred
to the Committee on Finance.]

1 A BILL to amend and reenact §5-5-2 of the Code of West Virginia, 1931, as amended, relating to
 2 increasing the amount of annual and incremental salary increases for eligible employees
 3 from \$60 to \$100.

Be it enacted by the Legislature of West Virginia:

ARTICLE 5. SALARY INCREASE FOR STATE EMPLOYEES.

§5-5-2. Granting incremental salary increases based on years of service.

1 (a) Every eligible employee with three or more years of service shall receive an annual
 2 salary increase equal to ~~\$60~~ \$100 times the employee's years of service. In each fiscal year and
 3 on July 1, each eligible employee shall receive an annual increment increase of ~~\$60~~ \$100 for that
 4 fiscal year.

5 (b) Every employee becoming newly eligible as a result of meeting the three years of
 6 service minimum requirement on July 1, in any fiscal year is entitled to the annual salary increase
 7 equal to ~~\$60~~ \$100 times the employee's years of service, where he or she has not in a previous
 8 fiscal year received the benefit of an increment computation. Thereafter, the employee shall
 9 receive a single annual increment increase of ~~\$60~~ \$100 for each subsequent fiscal year.

10 (c) These incremental increases are in addition to any across-the-board, cost-of-living or
 11 percentage salary increases which may be granted in any fiscal year by the Legislature.

12 (d) This section ~~shall not be construed to~~ does not prohibit other pay increases based on
 13 merit, seniority, promotion, or other reason, if funds are available for the other pay increases:
 14 *Provided*, That the executive head of each spending unit shall first grant the mandated increase
 15 in compensation in this section to all eligible employees prior to the consideration of any increases
 16 based on merit, seniority, promotion, or other reason.

NOTE: The purpose of this bill is to increase the amount of annual and incremental salary increases for eligible employees from \$60 to \$100.

Strike-throughs indicate language that would be stricken from a heading or the present law and underscoring indicates new language that would be added.